

Proposed conversion timeline

	August 2007	Sept 2007	Oct 2007	Nove 2007	Dec 2007	Jan 2008
Commitment Date	▶ August 1, 2007					
Conversion Meeting						
Finalize Plan Provisions & Procedures						
JPMorgan System Set-Up						
Payroll File Layout						
Test Conversion						
Participant Communication						
Transaction Cutoff						
Record Transfer						
Estimated Live Date	January 15 2008 ◀					

ID	% Complete	Task Name	Start	Finish	Resource Names
1	0%	Data gathering & plan review	Thu 11/30/06	Wed 12/13/06	
2	0%	Request and receive documentation	Thu 11/30/06	Thu 12/7/06	
8	0%	Complete Draft Conversion Requirements Document	Fri 12/8/06	Wed 12/13/06	
13	0%	Project scope and specifications completed	Fri 12/8/06	Wed 2/14/07	
14	0%	Conversion Meeting	Fri 12/8/06	Fri 12/29/06	
23	0%	Prior Recordkeeper & Trustee notification and data request	Fri 12/22/06	Tue 1/2/07	
34	0%	Complete conversion methodology documentation	Fri 12/29/06	Wed 1/3/07	
41	0%	Investment Options	Fri 12/22/06	Wed 1/10/07	
58	0%	Finalize Conversion Requirements Document (CRD)	Wed 12/20/06	Fri 1/19/07	
62	0%	Complete Draft Scope of Services	Mon 1/22/07	Thu 1/25/07	
66	0%	Create business specifications for any enhancements identified (if applicable)	Fri 12/29/06	Thu 1/18/07	
70	0%	Design communications campaign	Fri 12/8/06	Mon 1/8/07	
74	0%	Agreements/Applications (Trust, Recordkeeping, Acct apps)	Mon 12/18/06	Thu 1/11/07	
84	0%	Payroll Specs	Fri 12/8/06	Wed 1/3/07	
87	0%	Prepare initial announcement	Fri 12/8/06	Tue 1/9/07	
92	0%	Compliance	Mon 1/22/07	Tue 1/23/07	
95	0%	Scope of Services (SOS)	Wed 1/24/07	Wed 2/14/07	
99	0%	Plan Build	Thu 1/4/07	Mon 3/19/07	
100	0%	Systems Setup	Mon 1/22/07	Wed 2/7/07	
111	0%	Investments - setup and testing	Wed 1/10/07	Wed 2/21/07	
118	0%	Design and build enhancements (if applicable)	Thu 1/18/07	Mon 2/19/07	
123	0%	Payroll setup	Thu 1/4/07	Wed 2/14/07	
129	0%	Prepare Newsletters	Tue 1/9/07	Tue 1/30/07	
134	0%	Participant Paperwork	Mon 1/22/07	Wed 2/14/07	
142	0%	Quarterly Statements	Thu 2/15/07	Wed 3/14/07	
149	0%	Set up Plan Sponsor Portal	Thu 2/15/07	Mon 3/19/07	
155	0%	Testing	Tue 1/16/07	Wed 2/28/07	
156	0%	Test File Reconciliation	Tue 1/16/07	Wed 1/17/07	
159	0%	System & Test data testing	Wed 2/7/07	Fri 2/23/07	
172	0%	Test and install enhancements (if applicable)	Tue 1/30/07	Wed 2/28/07	
178	0%	Payroll Testing	Thu 2/15/07	Fri 2/23/07	
181	0%	Asset and Record Transfer	Thu 1/11/07	Tue 4/10/07	
182	0%	Finalize and sign legal agreements	Thu 2/8/07	Tue 3/20/07	
188	0%	Prepare New Hire Kit	Thu 1/11/07	Thu 2/8/07	

ID	% Complete	Task Name	Start	Finish	Resource Names
193	0%	Prepare Rollover Kit	Thu 1/18/07	Tue 2/13/07	
198	0%	System & Operations documentation completed	Thu 3/15/07	Wed 3/28/07	
206	0%	Pre Conversion	Fri 3/30/07	Wed 4/4/07	
207	0%	Cutoff participant transactions requests (paperwork)	Fri 3/30/07	Fri 3/30/07	Prior Recordkeeper
208	0%	Cease issuing PINS for new hires & rehires	Fri 3/30/07	Fri 3/30/07	Prior Recordkeeper
209	0%	Cutoff processing participant transactions	Fri 3/30/07	Fri 3/30/07	Prior Recordkeeper
210	0%	Cease taking deferral election changes	Fri 3/30/07	Fri 3/30/07	Prior Recordkeeper
211	0%	Cease participant's access to account balances	Fri 3/30/07	Fri 3/30/07	Prior Recordkeeper
212	0%	Accept and process last payroll at PRK	Mon 4/2/07	Mon 4/2/07	Prior Recordkeeper
213	0%	Transmit final file of deferral rate changes to Client	Tue 4/3/07	Tue 4/3/07	Prior Recordkeeper
214	0%	Transmit final deferral elections and investment elections to RPS	Tue 4/3/07	Tue 4/3/07	Prior Recordkeeper
215	0%	Post elections to system (must be posted prior to 1st production payroll)	Wed 4/4/07	Wed 4/4/07	Conversion Lead
216	0%	Asset Transfer	Thu 2/22/07	Mon 4/9/07	
217	0%	Conduct necessary fund pre-notifications	Thu 2/22/07	Tue 2/27/07	Conversion Consultant
218	0%	Conduct internal fund lineup meeting.	Thu 3/22/07	Thu 3/22/07	
219	0%	Update Effective Date in FET if wire date has changed	Thu 3/29/07	Thu 3/29/07	Conversion Consultant
220	0%	Initiate sale transactions to liquidate funds	Thu 4/5/07	Thu 4/5/07	Prior Recordkeeper
221	0%	Liquidate assets	Thu 4/5/07	Thu 4/5/07	Prior Recordkeeper
222	0%	Receive NAVs (new funds only).	Fri 4/6/07	Fri 4/6/07	Trustee
223	0%	Receive wires from PRK and post at the fund level	Mon 4/9/07	Mon 4/9/07	Conversion Lead
224	0%	Process 1st production payroll	Fri 4/6/07	Tue 4/10/07	
227	0%	Conversion	Fri 4/6/07	Sun 4/8/07	
228	0%	Sends RPS final participant records	Fri 4/6/07	Fri 4/6/07	Prior Recordkeeper
229	0%	Receive and post participant records to system	Fri 4/6/07	Fri 4/6/07	Conversion Lead
230	0%	Post assets to part accounts	Sat 4/7/07	Sat 4/7/07	Conversion Lead
231	0%	Post loan re-payments to system	Sat 4/7/07	Sat 4/7/07	Conversion Lead
232	0%	Reconcile total plan balances between records and trust statements	Sat 4/7/07	Sat 4/7/07	Conversion Lead
233	0%	Reconcile fund balances between records and trust statements	Sat 4/7/07	Sat 4/7/07	Conversion Lead
234	0%	Reconcile source balances between records and trust statements	Sat 4/7/07	Sat 4/7/07	Conversion Lead
235	0%	Reconcile selection of participant balances between records and trust statements	Sun 4/8/07	Sun 4/8/07	Conversion Lead
236	0%	Reconcile assets received to trust statements	Sun 4/8/07	Sun 4/8/07	Conversion Lead
237	0%	Reconcile assets received to recordkeeping system	Sun 4/8/07	Sun 4/8/07	Conversion Lead
238	0%	Verify participant data for sample population	Sun 4/8/07	Sun 4/8/07	Conversion Lead
239	0%	Approve participant data for sample population	Sun 4/8/07	Sun 4/8/07	Client

ID	% Complete	Task Name	Start	Finish	Resource Names
240	0%	Send reconciliation sheet to client for review and approval	Sun 4/8/07	Sun 4/8/07	Conversion Consultant
241	0%	Approve reconciliation sheet	Sun 4/8/07	Sun 4/8/07	Client
242	0%	Client Testing	Sun 4/8/07	Sun 4/8/07	
243	0%	Test Internet	Sun 4/8/07	Sun 4/8/07	Client
244	0%	Test ARU	Sun 4/8/07	Sun 4/8/07	Client
245	0%	Plan Live	Sun 4/8/07	Mon 4/9/07	
246	0%	Email department wide Plan Live message	Sun 4/8/07	Sun 4/8/07	Conversion Consultant
247	0%	Turn on PZ for participant access (7 a.m. CST)	Mon 4/9/07	Mon 4/9/07	Conversion Lead
248	0%	Turn on ARU/Web for participant access (7 a.m. CST)	Mon 4/9/07	Mon 4/9/07	Conversion Lead
249	0%	Plan "Live" and available for processing (7 a.m. CST)	Mon 4/9/07	Mon 4/9/07	Conversion Lead
250	0%	On-Demand statement available to participants	Mon 4/9/07	Mon 4/9/07	Conversion Lead
251	0%	Prepare and send live message	Thu 3/22/07	Sun 4/8/07	
256	0%	Post Conversion transition	Mon 4/2/07	Fri 7/6/07	
257	0%	Plan Document	Tue 4/10/07	Tue 5/22/07	
261	0%	Provide post conversion documentation	Tue 4/10/07	Mon 5/21/07	
266	0%	First Statement Run	Mon 4/2/07	Wed 4/25/07	
268	0%	Internal Warranty Period	Tue 4/10/07	Fri 7/6/07	